

JOINT CONSULTATIVE AND SAFETY COMMITTEE

Wednesday, 28th November, 2012

Councillor Steve Ainley(Chair)

Councillors:	Emily Bailey(a)	Paul Key
	John Parr	Roland Spencer
	Sarah Tomlinson	John Truscott
	UNISON	
	Gill Morley	Alan Green
	Alison Markowski(a)	

Officers in Attendance: John Robinson, Paula Darlington, Mark Kimberley, David Archer, Alec Dubberley

30 APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillor Bailey and Alison Markowski (UNISON).

31 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 23 OCTOBER 2012.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record subject to the following amendment:

1. That it be noted that in relation to items 4, 5 and 6 the Joint Consultative and Safety Committee will accept consultation responses until 30th November 2012, despite the committee taking place on 28th November 2012.

32 DECLARATION OF INTERESTS.

None.

33 CONSULTATION CLOSURE: REPORT PROPOSING ORGANISATIONAL CHANGE AFFECTING THE POST OF POLICY AND RESEARCH OFFICER

Corporate Director, Paula Darlington, reintroduced a proposal relating to the Council's provision of an economic development function and invited recommendations from the Committee to be referred to the Chief

Executive who, under delegated arrangements, has the authority to determine the final staffing structure to be adopted.

RESOLVED:

1. To recommend the proposal as outlined in the report to the Chief Executive without further comments.
2. To note the Committee's support of the proposal in respect to protecting the employee's pay at Band 7.

34

CONSULTATION CLOSURE: REPORT PROPOSING ORGANISATIONAL CHANGE WITHIN CUSTOMER SERVICES AND IT

Corporate Director, Mark Kimberley, reintroduced a proposal relating to the change to the establishment of the Customer Services and IT Service and invited recommendations from the Committee to be referred to the Chief Executive who, under delegated arrangements, has the authority to determine the final staffing structure to be adopted.

RESOLVED:

To recommend the proposal as outlined in the report to the Chief Executive without further comments.

35

CONSULTATION CLOSURE: REPORT PROPOSING ORGANISATIONAL CHANGE WITHIN REVENUE SERVICES

Corporate Director, Mark Kimberley, reintroduced a proposal relating to the change to the establishment of Revenue Services and invited recommendations from the Committee to be referred to the Chief Executive who, under delegated arrangements, has the authority to determine the final staffing structure to be adopted.

RESOLVED:

1. To recommend the proposal as outlined in the report to the Chief Executive without further comments.
2. To refer the report for the consideration of the Appointments and Conditions of Service Committee.

36

**SICKNESS ABSENCE; CURRENT ISSUES FOCUSING ON:
• TRENDS; CURRENT ANALYSIS ATTACHED
• POINTS OF PARTICULAR CURRENT INTEREST**

David Archer, Service Manager Organisational Design, presented sickness absence data covering the year to September.

RESOLVED:

To note the information.

37

STAFFING ISSUES; CURRENT ISSUES INCLUDING:

The Chief Executive informed Members of a recent Cabinet decision to award all Council staff currently employed on Bands 1-6 a £250 pay award and to award all staff members an additional days annual leave to be taken on the 31st of December, to recognise and reward staff's hard work during a difficult time.

The Chief Executive also made Members aware of the positive feedback that was recently received concerning the conferences held at the Bonnington Theatre. A series of briefings would take place during December to introduce staff to colleagues from the Clinical Commissioning Group and South Nottinghamshire College who were soon to be located at Arnot Hill Park.

Members were also informed of a Stars of Gedling awards ceremony that would take place on 6th December to recognise the achievements of staff members across the Council.

RESOLVED:

To note the information.

38

MINOR CHANGES TO ESTABLISHMENT AGREED BY CHAIR AND TRADE UNIONS OUTSIDE FORMAL FULL JCSC PROCESS.

David Archer, Service Manager Organisation Development, introduced the report, which had been circulated previously, highlighting two minor changes to the Establishment agreed by Chair and trade unions outside of the formal full JCSC process.

RESOLVED:

To note the report.