

JOINT CONSULTATIVE AND SAFETY COMMITTEE

Wednesday, 29th August, 2012

Councillor Steve Ainley

Councillors:

Emily Bailey

John Parr (a)

Sarah Tomlinson

UNISON

Alison Markowski (a)

Alan Green

Paul Key

Roland Spencer (a)

John Truscott (a)

Gill Morley

Louisa Wass-Griffiths (a)

Officers in Attendance: John Robinson, David Archer, Lyndsey Parnell

13 APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillors Truscott and Spencer and UNISON representatives Alison Markowski and Louisa Wass- Griffiths.

RESOLVED:

To pass on the Committee's best wishes to Councillor Truscott, who is currently ill.

14 TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON 27 JUNE 2012.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record subject to the following amendment:

1. That Councillor Steve Ainley be recorded as absent.

15 DECLARATION OF INTERESTS.

None.

16 SICKNESS ABSENCE- CURRENT ISSUES WITH FOCUS ON:

The Chief Executive and David Archer, Service Manager- Organisational Development presented a report informing the Committee of the current levels of sickness absence in the organisation

and examining trends.

Officers also highlighted to the Committee through verbal report, matters of particular current interest in respect to absence management.

RESOLVED:

1. To note the report;
2. To note that the Committee recognise and appreciate efforts made by staff to reduce absence in light of the current climate and;
3. To request that the Chief Executive commend staff on behalf of the Committee.

17 STAFFING ISSUES OF CURRENT INTEREST INCLUDING:

John Robinson, Chief Executive and David Archer, Service Manager, Organisational Development, gave a verbal report to Committee, informing Members of current staffing issues, including staff awards and recognition, forthcoming events and employee relations.

RESOLVED:

To note the information.

18 ANNUAL WORKFORCE PROFILE AND TRAINING REPORT

David Archer, Service Manager Organisational Development, presented an annual report, informing Member's of relevant "Employee Profile" information that may be of interest.

Officers and Union representatives reassured Members of the Committee that despite a reduction in the Council's head count, where at risk staff have expressed an interest in remaining within the organisation, all efforts have been made to retain them through redeployment.

RESOLVED:

To note the report.

19 MINOR CHANGES TO ESTABLISHMENT AGREED BY CHAIR AND TRADE UNIONS OUTSIDE FORMAL FULL JCSC PROCESS.

John Robinson, Chief Executive, highlighted to the Committee, any

minor changes to Establishment agreed by Chair and trade unions outside formal full JCSC process.

RESOLVED:

To note the report.

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ANY OTHER ITEMS WHICH THE CHAIRMAN CONSIDERS URGENT.

None.

Meeting closed at 6.40pm