

APPEALS AND RETIREMENTS COMMITTEE

22 August 2011

Councillor P R Key (Chair)

Councillors:

B S R Miller (Vice)
J Creamer
G G Gregory
V C Pepper

R F Spencer(a)
J Truscott

Officers in attendance. H Barrington, J Brothwell, J Robinson.

6 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor RF Spencer.

7 TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETING HELD ON 27 JULY 2011

RESOLVED:

That the minutes of the above meeting having been circulated, be approved as a correct record and signed by the Chairman.

8 DECLARATION OF INTERESTS

None

9 REDUNDANCY COMPENSATION PAYMENTS

Consideration was given to a report by the Chief Executive outlining the redundancy compensation payments and discretionary arrangements as a consequence of the management restructuring.

RESOLVED:

4.1 that the Chief Executive, in consultation with the Head of Corporate Services, is authorised to exercise the following discretions, in all cases of redundancy arising from the current management review, after consideration of a fully costed report in each case:

4.1.1 that for officers age 55 and above who are members of the Local Government Pension Scheme, early retirement pension release will be granted with effect from the effective date of dismissal.

4.1.2 that in all cases, a discretionary compensatory payment will be made based on the individual's age and length of service calculated at twice the statutory compensation amount.

10 EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED:

That the members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972 the public and press be excluded from the meeting during consideration of the ensuing report on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 2 of Schedule 12A of the Local Government Act 1972.

11 EXERCISE OF DISCRETIONS

To consider the application of P.B. to transfer into the Local Government Pension Scheme his pension benefits arising from the closure of his previous company pension scheme after the 12 month window of opportunity for transfer.

RESOLVED

After due consideration the Committee resolved that in the exceptional circumstances outlined in the report P.B. be allowed to transfer his pension benefits after the 12 month window of opportunity.