APPOINTMENTS PANEL

Thursday, 7th October, 2010

Councillors: C.P. Barnfather W.J. Clarke (a) A.J. Gillam (a)

J.J. Spencer R.F. Spencer R.J. Tait G.E. Withers

Officers in attendance: J Brothwell, S M Sale

1 APPOINTMENT OF CHAIRMAN

RESOLVED:

That Councillor R F Spencer be elected Chairman for the meeting.

2 APPOINTMENT OF CHIEF EXECUTIVE

The Head of Customer Services and Organisational Development reported that at Council on 22 September 2010, the restructuring of Senior Management Team had been agreed. Following approval for the Chief Executive to be given early retirement there would be a restructuring of Senior Management Team, and the post of Deputy Chief Executive would be deleted from the establishment. As a consequence of this, the current post-holder of Deputy Chief Executive was potentially displaced and to avoid a redundancy situation it was proposed that he be invited to apply for the vacant post of Chief Executive. The role of the Appointments Sub-Committee was to recommend to Council an appointment to the post of Chief Executive.

As part of the assessment process the Deputy Chief Executive would be invited for interview and to make a presentation to the Panel.

If the presentation and interview were satisfactory then the Panel would be able to recommend the appointment to Council. Council had already agreed that if the recommendation was to appoint the existing Deputy Chief Executive, then this was supported.

RESOLVED:

- i. To approve the job description and person specification for the post of Chief Executive as attached as appendices A and B.
- ii. To approve the appointments process for the post of Chief Executive as outlined in paragraphs 3.3 and 3.4 of the report.
- iii. To note the evidence presented regarding Chief Executive salary levels and that there be no change to the salary offered with the post of Chief Executive. It is recommended that the salary of the Chief Executive be reconsidered as part of the review of SMT.

The meeting closed at 5.00pm.