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Draft Council Plan 2013/14

PRIORITY - PEOPLE

Objectives	Actions					
Reduce anti social behaviour, crime and the fear of crime	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Provide diversionary activities for young people	1/4/13	31/3/14	Jayne Cox	Paula Darlington	Leisure and Development
	Carry out targeted activity to reduce incidents of anti social behaviour in parks and green spaces	1/4/13	31/3/14	Melvyn Cryer	Dave Wakelin	Environment
	Deliver Gedling Borough Council's contribution to the activities and plans co-ordinated through South Nottinghamshire Community Safety Partnership	1/4/13	31/3/14	Andy Callingham	Dave Wakelin	Public Protection and Communications
	Implement a range of activities to embed the Council's new Public Protection Policy	1/4/13	31/3/14	Andy Callingham	Dave Wakelin	Public Protection and Communications
Reduce poverty and disadvantage	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Develop Vulnerable Persons' Strategy	1/4/13	31/3/14	Andy Callingham	Dave Wakelin	Health and Housing
	Develop and implement locality plans to address disadvantage in Netherfield and Newstead	1/4/13	1/9/13	Alison Bennett	Paula Darlington	Community Development

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	Implement Local Council Tax Reduction Scheme	1/3/13	31/3/14	John Vickers	Mark Kimberley	Health and Housing
	Deliver action plan through Employment and Skills Group to reduce levels of unemployment	1/4/13	31/3/14	Peter Baguley	Paula Darlington	Leisure and Development
	Implement national troubled families initiative within Gedling Borough	1/4/13	31/3/14	Andy Callingham	Dave Wakelin	Public Protection and Communications
	Minimise incidence of homelessness through implementation of Joint Homelessness Strategy	1/4/13	31/3/14	Alison Bennett	Paula Darlington	Health and Housing
	Expand Citizen's Advice Bureau Service by an extra day	01/04/13	30/9/13	Mark Lane	Mark Kimberley	Community Development
Improve health and well-being	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Implement Gedling Health and Wellbeing delivery plan	1/4/13	31/3/14	Andy Callingham	Dave Wakelin	Health and Housing
	Widen participation in leisure and culture	1/4/13	31/3/14	Jayne Cox	Paula Darlington	Leisure and Development

PRIORITY – HOMES

Objectives	Actions and indicators					
Provide more homes of the right type and in the right places	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Secure adoption of Core Strategy and progress implementation of housing sites identified within it	1/4/13	31/3/14	Peter Baguley	Paula Darlington	Leisure and Development
	Implement Get Gedling Building project for stalled sites	1/ 4/13	31/3/14	Paula Darlington	Paula Darlington	Leisure and Development
	Carry out a programme to return empty properties into use	1/ 4/13	31/3/14	Andy Callingham	David Wakelin	Health and Housing
	Extend Gedling Borough Council's Mortgage Scheme	1/ 4/13	31/3/14	Alison Ball	Mark Kimberley	Health and Housing

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PRIORITY – JOBS

Objectives	Actions and indicators					
Ensure local people are well prepared and able to compete for jobs	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Improve access to Further Education within the Borough	1/4/13	31/3/14	Peter Baguley	Paula Darlington	Leisure and Development
	Support local businesses to provide apprenticeship and work experience placements in the private sector	1/4/13	31/3/14	Peter Baguley	Paula Darlington	Leisure and Development
	Continue partnership with Central Nottingham College focused on getting young people ready and into work	1/11/12	31/3/14	Peter Baguley	Paula Darlington	Leisure and Development
	Develop an ongoing programme of apprenticeship and work placement opportunities within the Council	1/1/12	31/3/14	James Mann	Paula Darlington	Leisure and Development
Create more jobs and better access to jobs	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Focus on getting local housing schemes off the ground through the Grow Gedling programme	1/4/13	31/3/14	Peter Baguley	Paula Darlington	Leisure and Development
	Delivery of £1.1 m investment in Arnold Town Centre	1/4/13	31/3/14	Paula Darlington	Paula Darlington	Leisure and Development
	Encourage inward investment through the production of an Invest in Gedling prospectus	1/4/13	31/3/14	Paula Darlington	Paula Darlington	Leader
	Support Gedling businesses to access	1/4/13	31/3/14	Peter	John Robinson	Leader

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	Growth Investment Funds			Baguley		
	Continue to promote and press for transport infra-structure improvements to facilitate growth and access to jobs	1/4/13	31/3/14	Stephen Bray	Stephen Bray	Leader
	Work with Gedling Business Forum to promote business start-ups and self employment	1/4/13	31/3/14	Peter Baguley	Paula Darlington	Leader

PRIORITY – PLACE

Objectives	Actions and indicators					
Reduce the volume of waste generated	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Investigate and implement a planned programme of activities and initiatives to further minimise the amount of waste disposed of either at landfill or by incineration	1/4/13	31/3/14	Caroline McKenzie	David Wakelin	Environment
Reduce the Council's and the Borough's energy usage	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Implement Sustainability Strategy/Action Plan	1/4/13	31/13/14	Peter Baguley	Stephen Bray	Environment
	Deliver agreed actions in Home Energy Conservation Act Delivery Plan	1/4/13	31/3/14	Andy Callingham	Stephen Bray	Public Protection and Communications

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Provide an attractive local environment that local people can enjoy and appreciate	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Develop and implement Green Gateways initiative	1/4/13	31/3/14	Melvyn Cryer	David Wakelin	Environment
	Continue the 'Love Where You Live' Campaign to educate residents and reduce incidents of environmental crime	1/4/13	31/3/14	Melvyn Cryer	Dave Wakelin	Public Protection and Communications
	Implement Parks and Green Spaces Strategy	1/4/13	31/3/14	Melvyn Cryer	Dave Wakelin	Environment
	Deliver Gedling Country Park	1/4/13	31/3/14	Peter Baguley	Paula Darlington	Leisure and Development
	Develop and implement a local history trail	1/4/13	31/3/14	Jayne Cox	Paula Darlington	Leisure and Development

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PRIORITY – PERFORMANCE

Mitigate the impact of budget reductions by maximising efficiency and effectiveness	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Devise and deliver a service review programme	1/4/13	31/3/14	David Archer	Mark Kimberley	Leader
	Achieve efficiency commitments incorporated in the 2013/14 Annual Budget	1/4/13	1/9/13	Alison Ball	Mark Kimberley	Leader
	Develop and implement approved income generation strategy and action plan	1/4/13	31/3/14	Alison Ball	Mark Kimberley	Leader
	Develop strategy for future provision of leisure centres	1/4/13	31/3/14	Jayne Cox	Paula Darlington	Development and Leisure
	Develop strategy for future provision of community centres	1/4/13	31/3/14	Jayne Cox	Paula Darlington	Community Development
Improve the customer experience of dealing with the Council	Identify and implement further opportunities to co-locate and/or share services with partners	1/4/13	31/3/14	Mark Kimberley	Mark Kimberley	Leader
	Organise Peer Challenge of the Council	1/4/13	31/3/14	Stephen Bray	Stephen Bray	Leader
	Develop social media for community engagement	1/4/13	31/3/14	Sam Whitworth	Stephen Bray	Public Protection and Communications
	Promote the development and use of different access channels for customers, at all times encouraging use of more cost effective methods of customer contact	1/4/13	31/3/14	Mark Lane	Mark Kimberley	Public Protection and Communications
	Review and update the Customer Services Charter	1/4/13	30/6/13	Mark Lane	Mark Kimberley	Public Protection and

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						Communications
Maintain a positive and productive working environment and strong relationships with staff	Actions	Start date	Completion date	Accountable Manager	Lead Director	Lead Portfolio
	Review and begin implementation of new Internal Communications strategy	1/4/13	31/3/14	Sam Whitworth	Stephen Bray	Public Protection and Communications
	Deliver a range of activities to improve the health and morale of staff	1/4/13	31/3/14	David Archer	John Robinson	Leader
	Review effectiveness of new sickness absence management and make changes as required	1/4/13	31/3/14	David Archer	Stephen Bray	Leader