

Report to Cabinet

Subject: Community Protection Policy Statement

Date: 6th September 2012

Author: Corporate Director

1. Purpose of the Report

- To present a Community Protection Policy Statement.
- To present a Domestic Violence & Abuse Policy Statement.
- To update Members on progress towards putting in place a Safeguarding Children and Vulnerable Adults Training Plan for the Council.

2. Background

- The creation of the Public Protection Service, following the restructure implemented in January 2012, brought together several sections from within the Council, co-located at Jubilee House.
- The writing of a Community Protection Policy was undertaken to support the Council priorities and strategic direction. It is intended to raise the profile and priority of protecting communities across all Council services. The policy aims to stimulate thinking and activity that will improve overall service provision and further enhance community safety.
- The Council has a good reputation and track record of partnership working and performance in Community Safety. There are several areas of work identified where clearer direction in relation to delivery planning and increasing customer satisfaction are required to ensure quality service is delivered for our customers and staff. The attached policies and training plan will enable these improvements to be made.

3. Proposal

- It is proposed that the Council adopt the Community Protection Policy (Appendix A)
- It is proposed that the Council adopt the Domestic Violence & Abuse Policy (Appendix B)

- It is proposed that Cabinet note the Safeguarding Children and Vulnerable Adults Training Plan to be delivered across the Council including to Elected Members and all staff and volunteers working for the Council (Appendix C).

4. Resource Implications

- Training will be delivered through various means including intranet based packages, briefing and training sessions, on-line training (Children's and Adult Safeguarding Boards) and workbooks.
- Internal / intranet based training and external is free to all Elected Members and staff.
- Resource implications therefore realised in terms of staff time to undertake relevant training.
- No other resource implications identified.

5. Recommendation

- It is recommended that the Council adopt the Community Protection Policy as attached at Appendix A.
- It is recommended that the Council adopt the Domestic Violence & Abuse Policy as attached at Appendix B.
- It is recommended that Cabinet note the Safeguarding Children and Vulnerable Adults Training Plan, as attached at Appendix C.

Community Protection Policy Statement ***'Serving people, improving lives'***

Purpose:

At Gedling Borough Council we believe that every person has a right to feel safe and be safe in their home and going about their daily life and have equal access to services and opportunities to ensure their safety and well being.

We are committed to ensuring that in everything that we do we will support, develop and protect communities and keep those most vulnerable safe.

This policy reinforces the importance for community protection to be a responsibility for all employees of the Council and for it to be embedded in our activities and working practices.

We will achieve this by:

- Protecting and supporting young people and vulnerable adults
- Supporting troubled families
- Undertaking targeted work in identified priority neighbourhoods
- Intervening early in the lives of those who may be at risk of offending
- Working to reduce crime and anti social behaviour
- Active and proportional enforcement and regulation
- Improving health and wellbeing
- Promoting recreation and community participation
- Reducing Gedling's environmental footprint
- Driving sustainable development
- Promoting learning, achievement and economic growth
- Working closely with our partners in the statutory, voluntary and business sector

Gedling Borough Council is committed to the welfare, health and well being of all of our residents. Gedling Borough Council also recognises that the most vulnerable within our communities can often go un-noticed. It is committed to removing the barriers to accessing services and we will not intentionally discriminate on grounds of age, disability, race, colour, ethnic or national origins, religion or belief, gender, marital status, gender reassignment or sexual orientation.

**GEDLING BOROUGH COUNCIL
DOMESTIC VIOLENCE AND ABUSE
POLICY STATEMENT**

At Gedling Borough Council we believe:

- That every person has a right to feel safe and be safe in their home and going about their daily life.
- That domestic violence and abuse is a crime, is unacceptable and should not be tolerated
- That domestic violence and abuse in any relationship is an abuse of power
- Anyone experiencing domestic violence and abuse should be supported and protected from further abuse

At Gedling Borough Council we will:

- Provide a supportive and enabling environment which encourages people to report domestic violence and abuse
- Provide information and advice to increase the safety and well being of those experiencing domestic violence and abuse
- Prioritise the safety and empowerment of those experiencing violence and abuse
- Ensure confidentiality
- Respect the choices of our customers
- Signpost the survivors of domestic violence and abuse to relevant agencies
- Positively support action against alleged perpetrators
- Explore the possibility of enabling survivors of domestic violence and abuse to safely remain in their home through the Sanctuary Scheme
- Provide thorough training for all staff who may have direct contact with survivors as part of their work
- Provide support to those staff who may have contact with people experiencing domestic violence and abuse

Gedling Borough Council recognises domestic violence and abuse is a crime and is unacceptable. It is committed to the welfare of its customers and seeks to support and assist any person who is experiencing problems related to domestic violence and abuse. Gedling Borough Council is committed to raising awareness of domestic abuse and develop a culture where domestic violence is recognised as unacceptable regardless of age, gender, race, religion or culture.

Safeguarding Children, Families and Vulnerable Adults Gedling Borough Council Training Plan

Proposal – 6th September 2012

The aim of the training plan is to ensure all Gedling Borough Council Elected Members and employees have the knowledge and skills to;

- Identify Safeguarding Children & Family issues (including domestic abuse)
- Identify Vulnerable Adults (including domestic abuse)
- Know when and who to contact within the Council as Designated Lead Officer(s)
- Know when and who to contact / refer to within external partner agencies and organisations
- Know how to correctly record information
- To encourage ongoing personal development requirements regarding Safeguarding

The training programme will utilise a wide range of media and resources to ensure delivery reaches all across the Council. This will include Intranet based training for all members and staff in respect of local policies and procedures and basic awareness. Additional training will be available through local briefing sessions and / or targeted training identified through job roles and responsibilities delivered by Gedling officers or outside agencies and organisations. E-learning Packages will also be available along with workbooks.

The Training will be developed and co-ordinated by the Community Safety Partnership & Performance Manager working closely with Gedling BC Training Officer and external training teams (where relevant). An overview on progress will be provided to Portfolio Holders and management of the delivery will be undertaken by the Corporate Safeguarding Working Group.

Named Safeguarding Officers

The key nominated Safeguarding Officers are listed in the table below :

Safeguarding Director

David Wakelin
Corporate Director

Safeguarding Lead Officers

David Jayne
Community Safety Partnerships & Performance Manager
Andy Callingham
Service Manager Public Protection

Training Framework

<p>General Awareness and Corporate Induction – Universal – <i>Mandatory</i></p> <p>Employee Induction, Handbook, Leaflets and Posters etc.</p>	<ul style="list-style-type: none"> • All employees at all levels up to and including SLT • All Elected Members • All Volunteers <p>Ongoing – all New Starters</p>	<p>The Eyes and Ears while going about all business and social / private</p> <p>Training is provided free by the Nottinghamshire Safeguarding Children’s Board, Safeguarding Adults Board and Nottinghamshire Domestic Violence Forum</p>
<p>Increased Awareness</p>	<p>All frontline officers:</p> <ul style="list-style-type: none"> • One Stop / Contact Points, • Visiting / Benefits Fraud etc. • Public Protection • Leisure Centre supervising staff <p>Portfolio Holders Member Champions</p>	<p>Nottinghamshire Safeguarding Children’s Board E-Learning Package(s)</p> <p>Certificated Training</p> <p>Training is provided free by the Nottinghamshire Safeguarding Children’s Board, Safeguarding Adults Board and Nottinghamshire Domestic Violence Forum</p>
<p>Targeted Awareness</p>	<p>Service Managers – having completed Increased Awareness</p> <p>Events staff</p> <p>Leisure Centre Managers</p> <p>Identified Section Managers</p>	<p>Training is provided free by the Nottinghamshire Safeguarding Children’s Board, Safeguarding Adults Board and Nottinghamshire Domestic Violence Forum</p>
<p>Specialist / specific training</p>	<p>Safeguarding Designated Leads Individual Management Review (IMR) commissioners IMR authors</p>	<p>Training is provided free by the Nottinghamshire Safeguarding Children’s Board, Safeguarding Adults Board and Nottinghamshire Domestic Violence Forum</p>