



## **Report to Cabinet**

**Subject: Member Induction Programme 2011/12**

**Date: 7<sup>th</sup> April 2011**

**Author: Councillor John Parr**

### **1. Purpose of the Report**

To advise members of the content of the Member Induction Programme 2011.

### **2. Background**

- 2.1 Following the previous member Induction Programme in 2007, it was agreed that the programme be consulted upon to ensure that new members receive the best possible introduction to their new roles and responsibilities.
- 2.2 In devising a programme to follow the forthcoming election, I have discussed the potential design and content with a cross party Member Development Group and with Senior Management Team.
- 2.3 Together we have created a varied, user friendly programme which I believe offers new members a comprehensive insight into the work of the Council, providing the right resources and information at the right stages to enable them to take up their new roles with clarity and confidence.
- 2.4 The 2011/12 Induction Programme is attached at **Appendix 1** for information.

### **3. Proposals**

- 3.1 It is proposed that the attached Induction Programme is implemented to run from week commencing 9<sup>th</sup> May for a period of three months, and that the final debriefing session is used as an opportunity to gather feedback for the continuous improvement of the programme in future years.

### **4. Recommendations**

- 4.1 Members are asked to note the report.