



## **Report to Cabinet**

**Subject** Strategic Corporate Plan 2008/12

**Date** 10 April 2008

**Author** Head of Strategy and Performance

### **1. Purpose of the Report**

- To recommend Cabinet to consider and agree the draft Strategic Corporate Plan and recommend to Council that the Plan be adopted.
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### **2. Background**

The Strategic Corporate Plan is one of the key strategic documents that steer and influence the Council's work.

Together with the Sustainable Community Strategy, the Plan sets out the Borough agenda for the next four years and beyond.

The Strategic Corporate Plan focuses on the Borough Council and its work, including how the Council will contribute to delivery of wider community outcomes set out in the Sustainable Community Strategy.

The last Strategic Corporate Plan ran from 2004-2008. Since the election held in May 2007, opportunity has been taken to review Council priorities (as reported to and agreed by Cabinet and Council in October 2007), around which a new Strategic Corporate Plan has now been developed.

As part of this review, corporate values (how the Council goes about its business) have also been reviewed and revised values are included in the draft Strategic Corporate Plan for members' consideration.

### 3. Proposal

The proposed Strategic Corporate Plan is attached at **Appendix A** for members' consideration.

The Plan has been built around the Council's mission for a Borough that is "Healthy, Green, Safe and Clean". It includes: -

- An overview of the Borough and the key issues it faces
- An overview of the Council's political and management structures
- A short review of achievements over the past four years
- An overview of national, regional and sub-regional influences upon the Council and its work, including the Nottinghamshire Local Area Agreement
- The Council's recently agreed priorities for improvement and desired outcomes
- Proposed corporate values
- A high-level Strategic Action Plan, setting out key strategic projects the Council aims to complete over the next four years, and the outcomes to which these projects will contribute
- An indication of performance indicators the Council will use to assess progress towards these outcomes
- An overview of the Council's approach to financial management, equalities and performance management.

Targets against relevant performance indicators will need to be set in due course. It is intended that these will be presented to members for consideration as part of a report on year-end performance reporting for 2007/08 and future target setting in June 2008, in line with expected timing of the Nottinghamshire LAA (which is likely to include targets for some of the relevant indicators).

Progress towards Strategic Action Plan tasks and indicators will be assessed through incorporation in the Council's performance management system and reported to members and to the wider community as part of quarterly budget and performance plan reports. Overall performance will be reported in a corporate Annual Report, to be published annually each Autumn. The Plan will be refreshed annually to allow latest developments to be reflected in it.

A further report will be presented to review and close down the 2004/08 Strategic Corporate Plan in the near future.

Given agreement, the Strategic Corporate Plan will be published on the Council's website and hard copies will be printed and made available to stakeholders and for reference in the community. The final version will be designed to a high standard.

A summary version will also be produced in line with previous practice and distributed widely amongst employees and within the community.

#### **4. Resource Implications**

The Strategic Corporate Plan underpins annual Budget and Service Plans and as such has a profound influence on resource allocation. In adopting the Strategic Corporate Plan, Council will need to ensure that future developments and Budget/Service Plans address these priority issues and contribute to the desired outcomes. In some cases, this may require moving resources from some current areas of work that are less of a priority to fund work on priority issues.

Provision for the design and publication of the Plan has been made from within current budgets.

#### **5. Recommendation**

Cabinet is **recommended** to recommend Council to adopt the 2008/12 Strategic Corporate Plan.